

Youthsafe Forum 2007

**AUSTRALIAN INDUSTRY
GROUP TRAINING SERVICES
(AiGTS)**

**Apprenticeship Support
Program**

a model for group training



Completion Rates

State	98-02	02-05
NSW	52%	45%
VIC	58%	44%
QLD	84%	85%
WA	87%	87%
SA	57%	60%
NT	79%	80%
TAS	92%	86%
ACT	88%	78%
AUSTRALIA	64%	57%

Traditional Trades

**National Centre
for Vocational Education
Research (NCVER) 2006**

DEST Project 2007

Reducing Non Completion Rates

First 100 Days of an Australian Apprentice

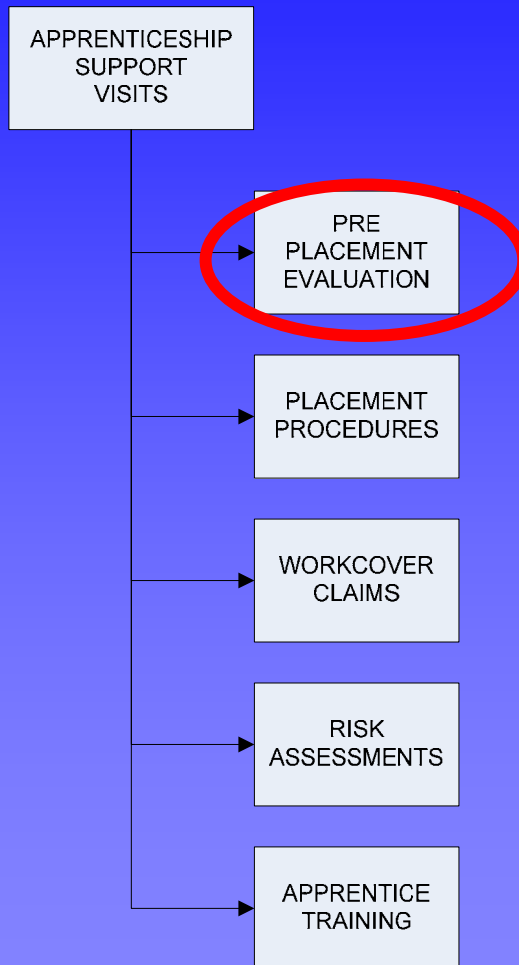
Best Practice Guide to Better Prepare Apprentices & Employers with Suitable Employment Arrangements

Traditional Trades

Department of Education Science and Training (DEST)

National Skills Shortage Strategy

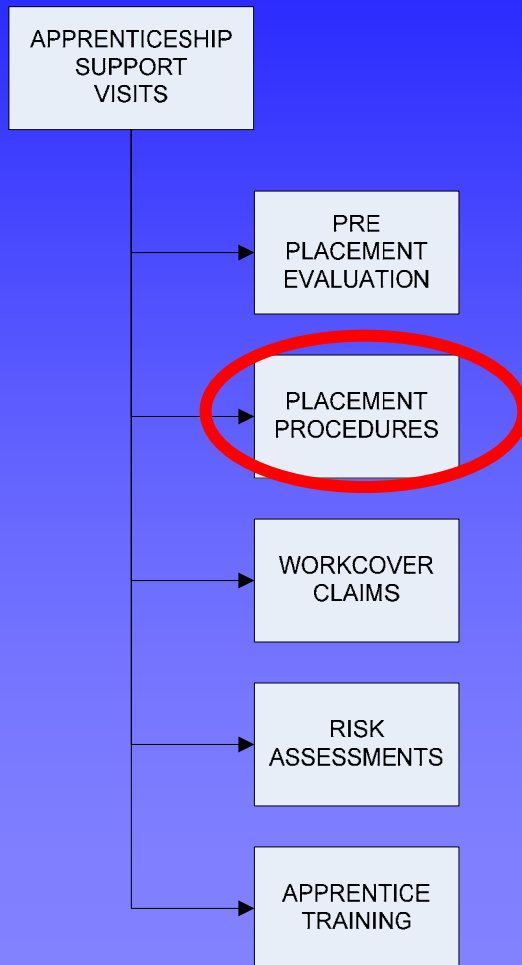
Support Program



Pre Placement Evaluation

- ❑ Completed at Recruitment
- ❑ Used @ Interviews
- ❑ Profile of Job & Workplace

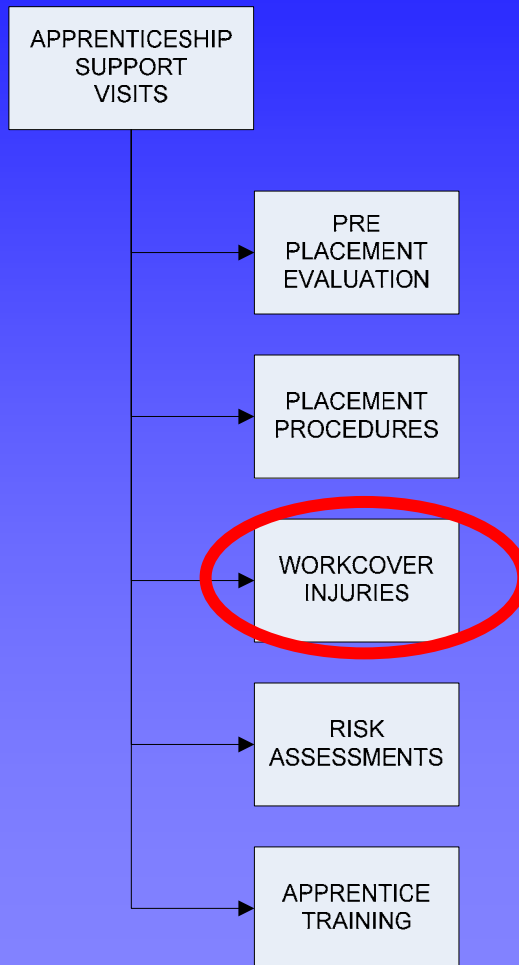
Support Program



Placement Procedures

- Supervision
- Use of Plant
- Training & Work Experience Diary

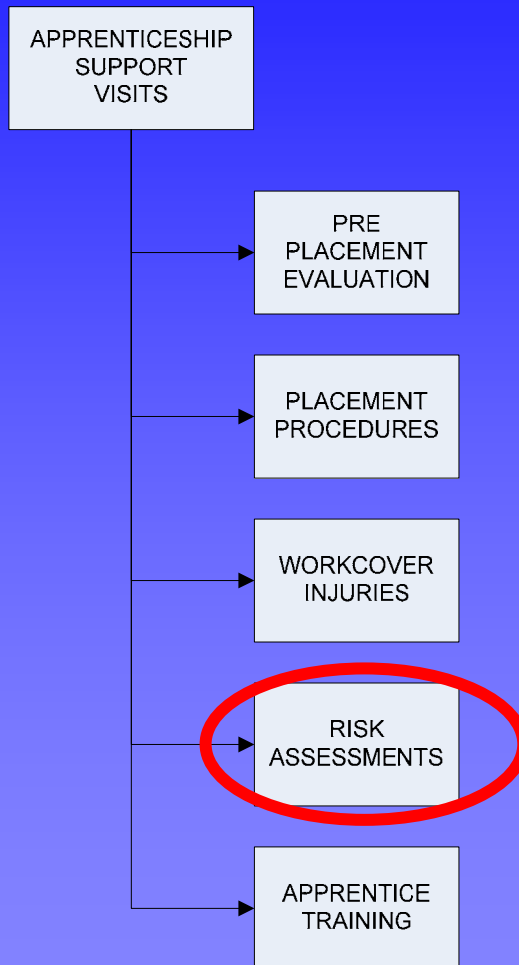
Support Program



WorkCover Injuries

- ❑ Return to Work Service for Injured Apprentices
- ❑ Qualified Adviser for Regulator Compliance Issues
- ❑ Referral Service to Professional Counseling

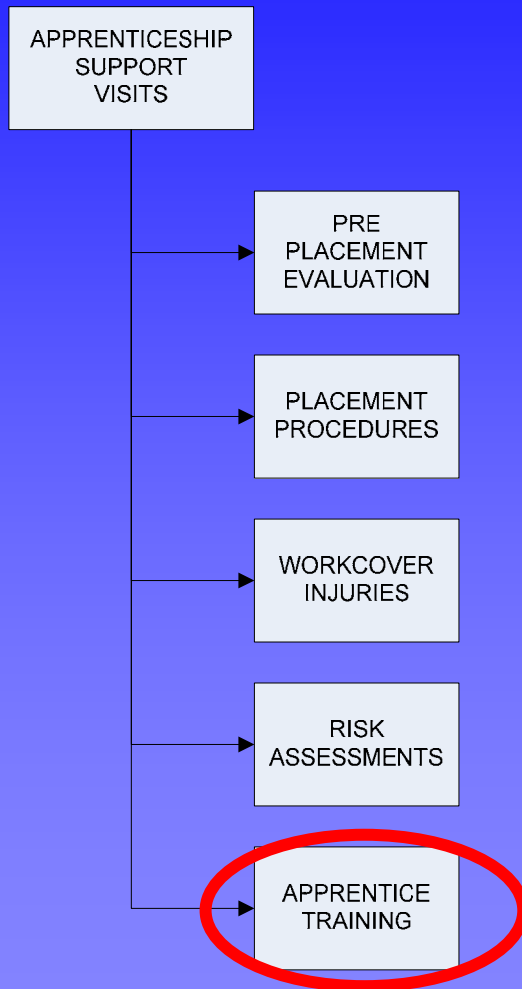
Support Program



Risk Assessments

- ❑ Generic Assessments for Plant
- ❑ Specific Assessments Conducted On Site
- ❑ Practical Solutions that take into Account Inexperienced Behaviour

Support Program



Apprentice Training

- ❑ On Site Delivery of Specific Topics
- ❑ Program for Each Stage of Apprenticeship
- ❑ Knowledge on Key Hazards Tested

Questions ?

Australian Industry Group Training Services | Manufacturing Your Future Workforce